

Istvan Juhasz

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Executive Mentor | Business & Technology Leader | Former Corporate Executive

Business and technology executive with more than 30 years of leadership experience across startups, high-growth companies, and multinational organizations. Strong background in corporate strategy, organizational transformation, business development, digital innovation, and international team leadership. Throughout a corporate career spanning multiple company stages and business contexts, leadership has consistently been combined with a coaching-based and primarily mentoring-oriented approach to support the professional and personal growth of colleagues. This experience has helped organizations move to stronger positions while also contributing to the development of many professionals and leaders who later advanced into senior roles. At this stage, the strongest motivation is to give back by turning decades of experience, achievement, and learning into value for the growth of others.

Core Strengths

- Executive mentoring and leadership development
- Coaching-based leadership
- Talent development and succession building
- Corporate strategy and business development
- Organizational transformation and change management
- Executive and board-level leadership
- P&L and business performance ownership
- International team leadership
- Agile operating models and organizational development
- AI and digital innovation
- Investor, stakeholder, and partner relations
- M&A and post-merger integration

Selected Experience

Verizon | 2015–2026

Associate Director, Data Governance

Led international solution delivery teams across Computer Vision, Smart City, Industry 4.0, and later AI-based solutions. Managed 7 cross-functional teams and an organization of nearly 200 employees and contractors, while helping drive agile transformation, portfolio transition toward Generative AI and Applied AI, and scalable operating models. Also played an active role in strategic decision-making and cross-organizational collaboration in an international environment.

Grepton IT Plc. | 2001–2010

CEO, Board Member, Shareholder

Played a defining role in the company's growth, strategic development, and eventual successful sale to an international investor group. Increased revenue from HUF 350 million to more than HUF 3 billion, grew headcount from 70 to over 120 employees, strengthened the service-based model, supported more than 400 Microsoft certifications, and helped secure multiple Microsoft Gold Partner statuses. Leadership also included the development of colleagues and future leaders, several of whom later progressed into senior positions.

Synergon Plc. | 1994–2000

Operations Executive, Director

Held several senior leadership roles and contributed to the company's development into one of Hungary's leading IT businesses. Supported the integration of Rolitron and Optotrans, led professional teams of 40–80 people, contributed to strategic and operational decision-making, and oversaw the operation of a business unit generating more than HUF 10 billion in revenue.

InPho Ltd. | 2002–2024

Managing Director

Ran a business focused on business consulting, business development, investment advisory, and executive mentoring. Main activities included business development consulting, capital-raising strategy development, investor negotiation support, and executive mentoring and advisory work.

Education & Professional Development

MBA, Buckinghamshire Chilterns University College; Diploma in Management Studies, Brunel University; postgraduate PhD studies in Speech Recognition; Electrical Engineering degree, Budapest University of Technology and Economics. Further development includes The Art & Science of Coaching, Professional Mentor Certificate Program, Professional Agile Leadership™ - Evidence-Based Management™ (PAL-EBM) & I (PAL I), Agile Product Owner certification, The Science of Happiness at Work, DISC and leadership communication training, and change management programs.